	TERMS USED ON THE LEAVE	E AND EARNINGS STATEMENT
ITEM	TERMS	MEANING
Item 10	FLSA CATEGORY	 E=An FLSA exempt employee is one who is not covered by the minimum wage and overtime provisions of the Fair Labor Standards Act (FLSA or Act) N=An FLSA nonexempt employee is one who is covered by the minimum wage and overtime provisions of the Act. Fair Labor Standards Act (FLSA) Fact Sheet (NIH Only)
Item 11	SCD LEAVE	Service Computation Date used for annual leave accrual purposes
Item 12	MAX LEAVE CARRY OVER	Maximum hours of annual leave that you can carry over to the next year
Item 13	LEAVE YEAR END	The last day of the current leave year
Item 14	FINANCIAL INSTITUTION - NET PAY	Where your salary payment is deposited
Item 15	FINANCIAL INSTITUTION - ALLOTMENT #1	The institution where your allotment is deposited
Item 16	FINANCIAL INSTITUTION - ALLOTMENT #2	The institution where your allotment is deposited
Item 17	 TAX MARITAL STATUS EXEMPTIONS ADDL 	 Line 1 contains "FED" for Federal tax; Line 2 contains state taxes currently being withheld, if applicable M= Married; S= Single Reflects the number of exemptions you chose Additional withholding you elected, if any
Item 18	 TAX MARITAL STATUS EXEMPTIONS ADDL TAXING AUTHORITY 	 Additional withholding you elected, if any City, county, or other local tax information Code identifying the taxing authority M= Married; S= Single Reflects the number of exemptions you chose Additional withholding you elected, if any Note: This block is normally blank
Item 19	CUMULATIVE RETIREMENT	Reflects your contributions to your retirement system since conversion to DFAS or appointment with HHS, whichever is later
Item 20	MILITARY DEPOSIT	Reflects monies owed &/or paid if your request was submitted to DFAS
Item 21	 GROSS PAY TAXABLE WAGES NONTAXABLE WAGES TAX DEFERRED WAGES DEDUCTIONS AEIC NET PAY 	 Salary before deductions are withheld Wages that are subject to Federal & State taxes Wages that are exempt from Federal & State taxes, i.e., Flexible Spending Account(s); health, dental, and vision benefits Deductions not subject to Federal & State taxes, i.e., Thrift Savings Plan All funds taken from gross pay, i.e., health benefits, Federal/State taxes <u>Advance earned income credit</u> Take home pay after deductions
Item 22	TSP DATA	Percent withheld for your Thrift Savings Plan Account – if you elect a dollar amount the block will be blank
	CURRENT	EARNINGS
TYPE		MEANING
REGULAR PAY	Note: if you have other than regular pay, for example, overtime, each type of pay will be noted	
HOURS/DAYS AMOUNT	overtime, differentials, etc.	riod, including payments for Physician's Comparability Allowance, retention allowance,
	RETROACTI	VE EARNINGS
ТҮРЕ		MEANING
REGULAR PAY	Note: if you have other than regular pay, for example, retroactive overtime, each type of pay will be noted	
HOURS/DAYS AMOUNT	Displays your total hours paid retroactively for prio Indicates your gross retroactive salary payment for retention allowance, overtime, differentials, etc.	r pay period(s) r the pay period, including retroactive payments for Physician's Comparability Allowance,

DEDUCTIONS		
ТҮРЕ	MEANING	
ALLOTMENT,SV	1=personal allotment you requested. If more than one allotment they are numbered accordingly.	
BOND	Withholding for your savings bond election	
CHARITY	Withholding for your contributions to the Combined Federal Campaign	
CHLD SUP,GRN	Garnishment for child support	
DEBT, ROUTINE	Shows any debt for which your salary is offset	
DENTAL	Reflects withholding amount for the Federal Employees Dental and Vision Insurance Program	
FEGLI	Reflects amount withheld for Basic life insurance. Also shows overall elected coverage code.	
FEGLI OPTNL	Withholding for your contributions for the FEGLI options you elected. Includes Code A, B and/or C to identify option	
FEHB	Reflects your enrollment code and withholding amount for the Federal Employees' Health Benefits Program	
FSA-HC	Health Care Flexible Spending Account	
FSA-DC	Dependent Care Flexible Spending Account	
LTC EMP/SP	Withholding for the Federal Long-Term Care Insurance for you and/or your spouse	
MEDICARE	Reflects Medicare withholding	
OASDI	Old Age, Survivor and Disability Insurance – Social Security withholding	
RETIRE, CSRS OR FERS	Withholding for contributions to your Civil Service (Code 1 or C) or Federal Employees' Retirement System (Code K, KR, or KF)	
TAX, FEDERAL	Federal taxes withheld from your salary	
TAX, STATE	State taxes withheld from your salary	
TSP ROTH DED	Withholding for your Roth Thrift Savings Plan contributions	
TSP SAVINGS	Withholding for your Traditional Thrift Savings Plan contributions	
TSP LOAN	Withholding for your Thrift Savings Plan loan	
VISION	Reflects withholding amount for the Federal Employees Dental and Vision Insurance Program	
	LEAVE	
ТҮРЕ	MEANING	
TYPE	Identifies the type of leave, i.e. annual, sick, holiday, admin	
PRIOR YR BALANCE	Reflects the amount of leave carried over from the previous leave year	
ACCRUED PAY PD	Reflects the amount of leave earned for the current pay period	
ACCRUED YTD	Reflects the amount of leave earned for the current year	
USED PAY PD	Reflects the amount of leave used for the current pay period	
USED YTD	Reflects the amount of leave used for the year	
DONATED/RETURNED	Reflects annual leave that you donated or donated annual leave that was returned to you	
CURRENT BALANCE	Reflects your current leave balance	
USE-LOSE TERM DATE	The annual leave accrual amount projected through the end of the current leave year that you will lose if not used by the end of the current	
	leave year. If restored annual leave, then reflects the use or lose date.	
	BENEFITS PAID BY GOVERNMENT FOR YOU	
TYPE	MEANING	
<u>FEGLI</u>	Reflects the current and Year to Date amount contributions for Basic life insurance.	
FEHB	Reflects the current and Year to Date contributions amount for the Federal Employees' Health Benefits Program	
MEDICARE	Reflects the current and Year to Date Medicare contributions	
	Reflects the Current and Year to Date Contributions for Social Security contributions	
OASDI		
OASDI RETIRE, CSRS OR FERS	Reflects the current and Year to Date contributions to your Civil Service or Federal Employees' Retirement System	
OASDI		