

**TITLE 42 PAY MODEL
REVISED INTRAMURAL REFERENCE REQUIREMENTS
(Changes Shown In Red)**

Intramural (Basic)	Intramural (Clinical)	Clinical Track Subset of Intramural (Clinical)
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Band I	Research Fellows	Clinical Fellows	Staff Clinicians (f) Investigators (f) Senior Investigators Senior Clinicians (f)
Tier 1 - 3	None	None	None (5)

Band II	Staff Scientists Sr. Research Fellows	Staff Clinicians Sr. Clinical Fellows Ass't Clinical Investigator	
Tier 1	2	None	
Tier 2	3	3	
Tier 3	3 (5)	3 (5)	

Band III	Investigators	Investigators	
Tier 1 - 3	None	None	

Band IV	Senior Investigators	Senior Investigator	
Tier 1	None	None	
Tier 2	3	3	
Tier 3	3 (6)	3 (6)	

Band IV	NIH Senior Investigators	NIH Senior Investigators	
Tier 4	6	6	