

NIH PMF HIGHLIGHTS

VOLUME ONE // CLASS OF 2022

Opening Remarks



ShaRhaina Brown:
ATC PMF Program
Manager & Coordinator



Amy Trenkle:
Chair, ATC PMF
Sub-Committee



Every year, the National Institutes of Health (NIH) recruits a diverse cohort of [Presidential Management Fellows](#) (PMF) with guidance and support of the [Administrative Training Committee](#) (ATC) and the [NIH Training Center](#) (NIHTC). Fellows come from various academic and professional backgrounds and from all parts of the country to provide meaningful support to the NIH Institutes and Centers (I/C).

This is the inaugural issue of the *NIH PMF Highlights*. This yearly report will showcase the activities of the NIH PMF program's fellows and subcommittee. The *NIH PMF Highlights* will showcase how innovative, diverse and passionate our PMFs are about their work and the NIH mission, which is "to enhance health, lengthen life, and reduce illness and disability."

We hope that this resource is valuable to current fellows as well as prospective fellows thinking about joining the NIH for their PMF experience. Enjoy learning about our fellows and the amazing staff that make the NIH PMF program so successful!

For questions contact: pmfinfo@nih.gov



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of Health

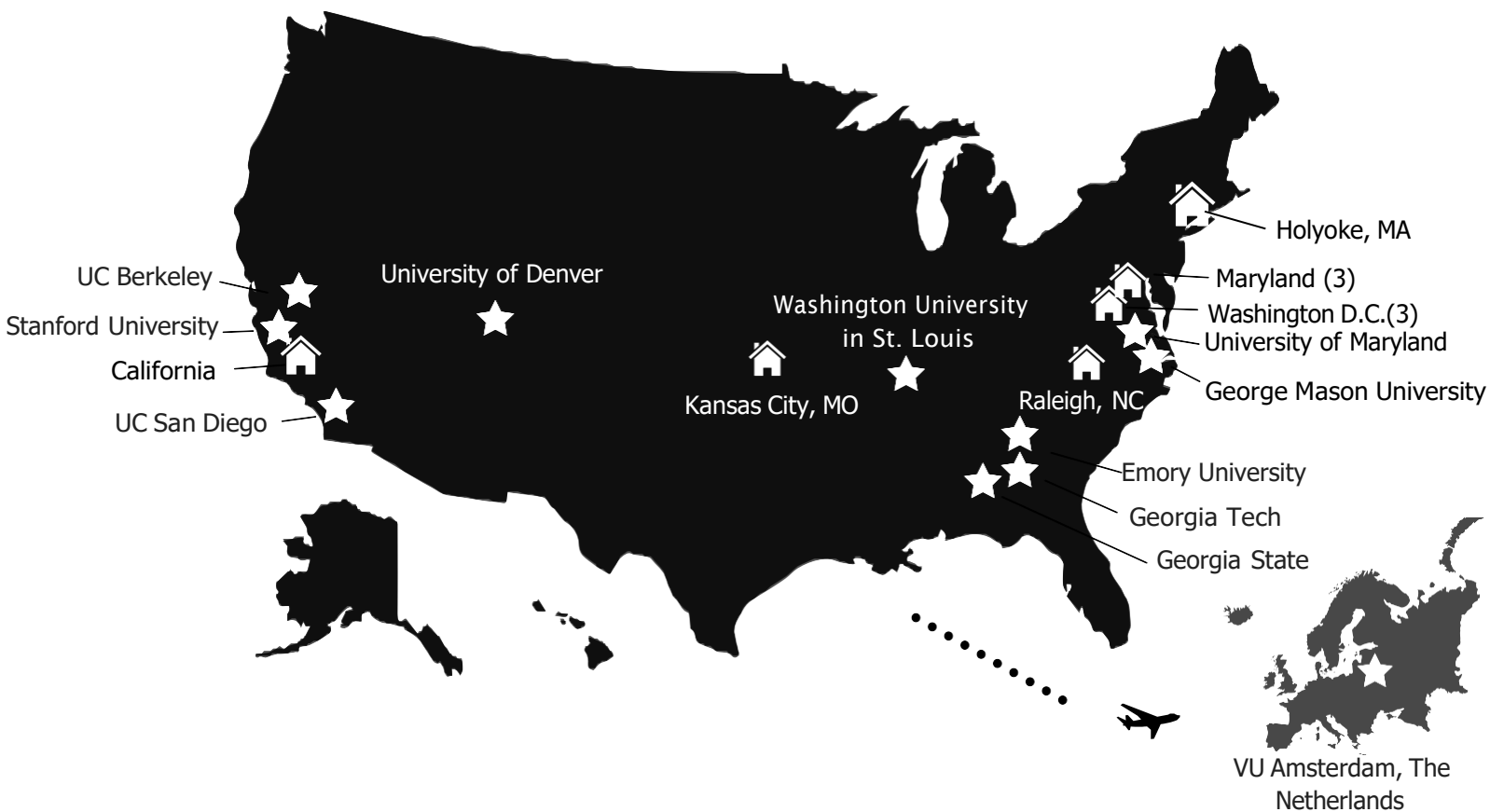
MEET THE CLASS OF 2022



Where NIH PMFs Call Home

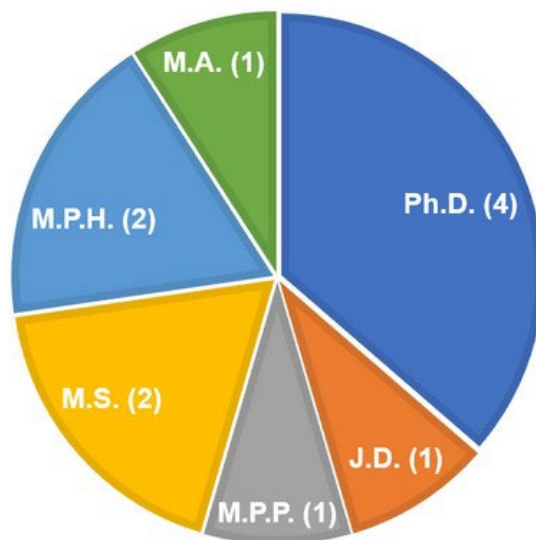


Most Recent Degree



"I've been lucky to work with some fantastic colleagues including former PMFs who have promoted my involvement in high-visibility projects."

"I am proud of helping coordinate the MSS event on addressing microaggressions at NIH. I loved working with people who were passionate about helping improve the culture, one step at a time."



PMF DEGREE TYPES

"The opportunities, networking, and support has been phenomenal; I greatly appreciate the supportive community at the NIH and the PMF program"

"What surprised me was how invested everyone at NIH was in making my PMF experience a good one by providing: opportunities for training, a training budget, sources of mentorship and guidance."

Alumni Spotlight



Janet Shorback (She/Her/Hers)

Director of the Office of Strategic Planning and
Management Operations

Janet graduated from the NIH Presidential Management Internship (now called Presidential Management Fellowship) program in 2001. Janet was a designated intern at the Center for Scientific Review and rotated around the Center with one external IC rotation. ***As the current Director of the Office of Strategic Planning and Management Operations, Janet leads efforts in administrative strategic planning, organizational change, and transformation across NIH.***

When we spoke to Janet, she mentioned that she treasures the mentorship that she was given during her internship and that she has been able to mentor others after her internship ended. ***She values the chances she had as an intern to participate in many types of activities and rotations to learn more about the range of jobs and people that support the NIH mission.*** Reflecting on her internship, she wishes that she had spent even more time networking outside of her designated IC and participating in trans-NIH committees.

Among many accomplishments, Janet is proud of being part of forming and shaping the NIH's administrative strategic management priorities. Currently, she co-chairs the ***Strategic Administrative Management Advisory Committee (SAMAC)*** which leads administrative projects at the NIH like the Future of Work (FOW) Initiative.

Mentor Spotlight



Anita Linde (She/Her/Hers)

Senior Advisor to the NCI Deputy Director for
Management

Anita M. Linde is the Senior Advisor to the NCI Deputy Director for Management. In addition, she is a well-established mentor and, in 2020, was named the **PMF Coach/Mentor of the Year** by the U.S. Office of Personnel Management. When we spoke with Anita, she expressed that being able to serve as a mentor is **“a wonderful way to give back, continue to stay connected to the PMF program and help support the success of the next generation of NIH leaders.”**

Anita shared that her positive experiences with her own mentors, along with a coaching mindset, are what have made her a successful mentor. Anita believes that she is there as a partner to support her mentees with finding their own answers. **She views the role of a mentor as someone who's helping mentees build self-awareness; to better understand what they value and what motivates them.**

To inspire her mentees, Anita likes to share her favorite quote by Maya Angelou, **“People will forget what you said, people will forget what you did, but they'll never forget how you made them feel.”** As Anita's guiding light, she believes “we must help people feel positive and engaged about this incredible public health mission that we are serving at the NIH.” We are excited to see what is next for Anita on her mentoring journey.

PMF COMMITTEES & PROJECTS

Each year, fellows have the opportunity to participate in leadership opportunities including:

Projects:

- Core Values Project
- Highlights Report Project

Annual Committees:

- PMF Orientation Committee
- PMF Graduation Committee
- LinkedIn Committee
- Data Science Working Group

Other:

- Mentoring Work Group
- PMF Engagement

ROLES FOR PMFs

Program Specialist: participates in the development and implementation of plans and strategies for the internal/external integration of day-to-day and long-range projects, actions and activities for the assigned office.

Health Specialist: support with coordination and implementation of activities for assigned research programs, the management and evaluation of grant applications, and with the development and dissemination of public health information and policies. They also provide technical support like reviewing data to achieve adequate research progress.

*Fellows may convert into a different position

FELLOWSHIP TYPES:

At-Large PMFs: are hired by the NIH Office of Human Resources and rotate throughout the entire NIH, creating their own schedule of 3-4 month rotations during their 2-year fellowship.

Designated PMFs: create their own schedule of rotations through a specific Institute or Center (IC) and may have one or more rotations outside of their home IC. The focus is learning the organization and culture of their home IC.

Targeted PMFs: are hired by an office or manager for a specific position. They spend two years in that position, except during their required 4-6 month developmental rotation that they select.