

## **DISABLED VETERAN LEAVE**

## The Wounded Warriors Federal Leave Act of 2015 authorized the creation of Disabled Veteran Leave.

## What is it?

Eligible employees will receive 104 hours of Disabled Veteran Leave for the treatment of their service-connected disability or disabilities. This is a one-time benefit that is provided either when the employee is hired as outlined below or upon the effective date of the qualifying disability. It is available for use for a period of one year, after which time any unused portion expires. The benefit is pro-rated for employees who are part-time, seasonal, or who have uncommon tours of duty.

## Who is eligible?

Under the law, employees who are a Veteran with a 30% or greater service-connected disability AND after November 5, 2016:

- Are hired as a first time federal employee, or
- Return from a break in service of at least 90 days, or
- Return to civilian service after a break in service due to military service.



To learn more about Disabled Veteran Leave, contact your Timekeeper or Administrative Officer.