Technical Competency	Training Opportunities and Recommended Topics
Budget Calculation	Training Opportunities:
Compiles, analyzes and summarizes probable financial income and expenditures over a specific period, as well as allocates funds for a specific purpose within a given time frame.	Estimating Discretionary Outlays (Video-OMB-MAX) History of Budget (Video-OMB-MAX) Reading a SF 133 (Video-OMB-MAX) Microsoft Excel Levels 1 and 2 (NIH Training Center) Intro to Excel 101 (OMB MAX – Budget Line of Business) Intro to Excel 102 (OMB MAX – Budget Line of Business) Advanced Excel 201 (OMB MAX – Budget Line of Business) Advanced Excel 202 (OMB MAX – Budget Line of Business)
	Other recommended topics: Budget Formulation Focus on Three (OMB MAX – Budget LOB) Salary Projections (Hands-on or Formal Training) Congressional Justification (CJ) Development (Hands On or Formal Training)
Federal Budget Process	Training Opportunities:
Understands and complies with the Federal Budget process, including budget formulation, presentation and execution.	Introduction to the NIH Budget Process (NIHTC) Budget Execution (in development with NIHTC) Budget Execution Training Modules (OMB MAX – Budget LOB) Budget Execution Training Modules (OMB MAX – Budget LOB) Continuing Resolution (Video-OMB-MAX) Rules for Spending Federal Money (Video-OMB-MAX) Spending the People's Money (Video-OMB-MAX) Spending Somebody Else's Money (Video-OMB-MAX) Spending Somebody Else's Money (Video-OMB-MAX) Reading Appropriation Language (Video-OMB-MAX) Paportionment (Video-OMB-MAX) Treasury Warrants (Video-OMB-MAX) Treasury Warrants (Video-OMB-MAX) The Anti-Deficiency Act (Management Concepts) Other recommended topics: NBS Finance (Hands On or Formal Training) NVision Financials (Hands On or Formal Training) OVR (Hands On or Formal Training) Wayre (Hands On or Formal Training) Training) The Anti-Deficiency Act (Management Concepts) Other recommended topics: NBS Finance (Hands On or Formal Training) Training) NOFICE (Hands On or Formal Training) Training) CAN (Hands On or Formal Training) Training) NOFICE (Hands On or Formal Training) Reconciling data between systems (Hands On or Formal Training) CAN Flip and CAN Creation (Hands On or Formal Training) CRADAS/Conditional Gift Funds (Hands On or Formal Training) NOFICE (Hands On or Formal Training) Re-allocation of funds (Hands On or Formal Training) Re-allocation of funds (Hands On or Formal Training) Pay Plan Creation (including Purpose of Funding Plan) Object Classification — what are they and why do we use them? (Hands On or Formal Training)
	Training) RMS Budgeting QlikView (NIH-QlikView Team) nSight Finance/NBS Training

Data Gathering and Analysis

Seeks or collects and synthesizes information from a variety of stakeholders and sources in an objective, unbiased manner to reach a conclusion, goal, or judgment, and to enable strategic and leadership decision making.

Training Opportunities:

- Data Analysis Essentials (NIH Training Center)
- Excel 2016: Pivot Tables (NIH-CIT)
- Microsoft Excel Levels 1 and 2 (NIH Training Center)
- Intro to Excel 101 (OMB MAX Budget Line of Business)
- Intro to Excel 102 (OMB MAX Budget Line of Business)
- Advanced Excel 201 (OMB MAX Budget Line of Business)
- Advanced Excel 202 (OMB MAX Budget Line of Business)

Other recommended topics:

- Salary Projections (Hands-on or Formal Training)
- Congressional Justification (CJ) Development (Hands On or Formal Training)
- QlikView (NIH-QlikView Team)
- Beacon

Financial Management Training Opportunities:

Applies critical financial concepts and practices to establish and maintain realistic budgets.

- Introduction to the NIH Budget Process (NIHTC)
- Appropriations Law (NIHTC)
- Appropriations Law Modules (OMB MAX Budget Line of Business)
- Federal Appropriations Law Refresher (NIHTC)
- Continuing Resolution (Video-OMB-MAX)
- Rules for Spending Federal Money (Video-OMB-MAX)
- Spending the People's Money (Video-OMB-MAX)
- Spending Somebody Else's Money (Video-OMB-MAX)
- Reading Appropriation Language (Video-OMB-MAX)
- Apportionment (Video-OMB-MAX)
- Executing a Budget (Video-OMB-MAX)
- Treasury Warrants (Video-OMB-MAX)
- Budget Analyst's Essential Guide to Formulation, Justification, and Execution (Management Concepts)
- The Anti-Deficiency Act (Management Concepts)

Other recommended topics:

- NBS Finance (Hands On or Formal Training)
- nVision Financials (Hands On or Formal Training)
- SoFie (Hands On or Formal Training)
- QVR (Hands On or Formal Training)
- eTA (Loading and synchronizing grants data)(Hands On or Formal Training)
- IMPACII (Hands On or Formal Training)
- Reconciling data (Hands On or Formal Training)
- CAN Flip and CAN Creation (Hands On or Formal Training)
- CRADAS/Conditional Gift Funds (Hands On or Formal Training)
- Unconditional Gift Funds (Hands On or Formal Training)
- SF-132/IC Initial Fund Allocations (Hands On or Formal Training)
- Re-allocation of funds (Hands On or Formal Training)
- Pay Plan Creation (including Purpose of Funding Plan)
- Object Classification (Hands On or Formal Training)
- RMS Budgeting for Intramural and Extramural
- QlikView (NIH-QlikView Team)

Organizational Forecasting

Develops models or projections based on studying past results, relationships, and data and anticipating future trends/events.

Training Opportunities:

- Microsoft Excel Levels 1 and 2 (NIH Training Center)
- Intro to Excel 101 (OMB MAX Budget Line of Business)
- Intro to Excel 102 (OMB MAX Budget Line of Business)
- Advanced Excel 201 (OMB MAX Budget Line of Business)
- Advanced Excel 202 (OMB MAX Budget Line of Business)

Other recommended topics:

- Salary Projections (Hands-on or Formal Training)
- Congressional Justification (CJ) Development (Hands On or Formal Training)
- Beacon: Edie

Process Management

Develops and monitors processes and organizes resources to achieve desired results.

Training Opportunities:

- Reading Appropriation Language (Video-OMB-MAX)
- Introduction to the NIH Budget Process (NIH-Training Center)
- Budget Analyst's Essential Guide to Formulation, Justification, and Execution (Management Concepts)

Other recommended topics:

- NBS Finance (Hands On or Formal Training)
- nVision Financials (Hands On or Formal Training)
- SoFie (Hands On or Formal Training)
- QVR (Hands On or Formal Training)
- eTA (Loading and synchronizing grants data)(Hands On or Formal Training)
- IMPACII (Hands On or Formal Training)
- Reconciling data (Hands On or Formal Training)
- CAN Flip and CAN Creation (Hands On or Formal Training)
- CRADAS/Conditional Gift Funds (Hands On or Formal Training)
- Unconditional Gift Funds (Hands On or Formal Training)
- SF-132/IC Initial Fund Allocations (Hands On or Formal Training)
- Re-allocation of funds (Hands On)
- Pay Plan Creation (including Purpose of Funding Plan)
- Object Classification (Hands On or Formal Training)
- Budgeting for RMS and Intramural (Hands On)
- QlikView (NIH-QlikView Team)