

Medical Technologist - 644

Produces Test Results

- Work is consistently precise and accurate as evidenced by performance of pre-analytical (processing), analytical (procedure and instrumentation) and post analytical (calculations and documentation) duties. Demonstrates adherence to established procedures and maintains technical competencies in all rotations.
- Works independently and demonstrates critical thinking by reviewing own work for errors; consistently documents corrective action appropriately.
- Consistently keeps supervisors informed of unusual findings.
- Demonstrates competency on new procedures/instrument operation as consistent with the work requirements.
- Remains current on policies and procedures and incorporates changes into testing and call responsibilities as documented by attendance at Service meetings, technical education review of Service meeting minutes and review of departmental and service procedures and policies.
- Analyzes PT samples in the same manner as patient specimens.

Performs QC, Records Test Results

- Performs and consistently documents required QC, error-free preventative maintenance and other function checks.
- Performs timely troubleshooting; recognizes QC trends, or other deviations and documents actions.
- Informs supervisor promptly of unusual findings in a timely manner.
- Demonstrates computer competency. Consistently performs error-free manual data entry and the required documentation for result modifications and alert limits calls. Effectively uses the laboratory website to answer inquiries regarding lab tests.
- Demonstrates knowledge of QC, computer data entry and instrumentation to internal and external DLM customers by providing accurate and timely information in response to questions. Informs QC/QA personnel of systematic problems.

Plans and Organizes Work

- Prioritizes workload to facilitate maximum productivity; completes work in accordance with turn-around-time standards even during heavy workloads or seeks assistance appropriately.
- Pending work is organized for timely completion and communicated to Service team members.
- Demonstrates the ability to work split section assignments or participates in short term projects without compromising result turn-around-time or accuracy. Assists others when own work is completed.
- Informs Team Leader of anticipated supply needs for non-stock items, restocks reagents and supplies at workstations, and uses resources in a cost effective manner when completing work projects.
- Maintains a clean and orderly work area