

2024 Sessions	Orientation Date	Opening Session Dates	Days 4/5	Days 6/7	Days 8/9	Day 10/11	Day 12/13
<b>Session 1</b> <i>All Virtual</i>	Jan - 8	Mar 18 - 20	April 3 - 4	April 10 -11	April 24 -25	May 8 - 9	May 22 - 23
<b>Session 2</b> <i>All Virtual</i>	Feb - 5	April 15 - 17	May 1 - 2	May 15 - 16	May 29 - 30	June 5 - 6	June 12 - 13
<b>Session 3*</b> <i>Blended</i>	July - 15	Sept 9 - 11	Sept 18 - 19	Sept 25 - 26	Oct 16 - 17	Oct 30 - 31	Nov 18 - 19
<b>Session 4*</b> <i>Blended</i>	Aug - 5	Oct 7 - 9	Oct 23 - 24	Nov 6 - 7	Nov 13 - 14	Nov 20 - 21	Dec 4 - 5

*All sessions include 4.5 hours of personal coaching and 2 hours of small team coaching; all coaching is virtual and to be scheduled during the session.*

***\*NOTE: Blended sessions are in-person except Orientation and Day 9 which are virtual. Blended sessions include an offsite, overnight retreat. Participants are required to be physically present for all in-person dates. There is NO option to attend “in-person” dates virtually.***