Suggested Competency Management Timeline

December: Review PMAP Requirements (Clarify any questions or concerns with Competencies Team)

December-January: Conduct Change Management Initiatives (Incorporate information about Competencies Project, its use and the process)

February: Host Refresher LMS sessions prior to implementation

February-April: Implement Competency Assessments

April-May: Review Assessments and Arrange Discussions Between Employees and Supervisors

June-July: IDP Development

June-onward: Engage in Developmental Activities

