

Employee Recognition Assessment

Name: _____

IC/Department: _____

Please check which forms of recognition you appreciate the most and bring to your next PMAP meeting.

<i>Recognition Strategies</i>	
	An award, preferably given in front of my peers
	A plaque to hang on my wall
	A thank you, in writing, from my boss
	A note to my boss's boss about my excellent performance
	Frequent positive feedback
	My boss implementing one of my ideas
	A chance to be on an exciting project
	A cash award
	Time-off award
	Public praise
	A raise
	A chance to go to lunch with senior management
	An opportunity to work with people from other parts of the organization
	A chance to be on an IC or NIH committee
	A promotion
	A change in my organizational title
	A small memento or gift
	Some flexibility in my schedule
	Additional telework days
	More freedom or autonomy
	A seminar, conference, or training class
	Other (please specify)

Discussion Questions:

- ✓ Which of these forms of recognition do you prefer?
- ✓ What do you enjoy most about your job?
- ✓ Which of your current tasks is the most routine?
- ✓ What could be added to your job to make it more satisfying?
- ✓ What assignments would advance you further in your current work?