DoD Telework Goal: A Workplace Flexibility Tool

Culture

Managers embrace telework and skillfully manage virtual employees and teams

Maximum use of telework facilitates cost savings

Employees are “telework ready”

Operations effectively continue in emergency situations; DoD is an employer of choice

Employees are productive, engaged, and satisfied

“teleforce always ready”
• Telework barriers in concert with those in other federal agencies.
• Size, diversity, and complexity of the organization can contribute to some unique program implementation challenges.
• Highly successful Component DoD telework programs provide best practice standards.
Best Practices
(Enabling Initiatives & Actions)

• Enterprise-wide
  – Top Leadership buy-in
  – Defense Civilian Personnel Database telework eligibility application
  – Link to Strategic Sustainability Performance Plan
  – Strategic Communication Plan

• Component specific
  – Use of Telework to mitigate the impact of BRAC
  – Air Force Information Management Office telework Hotel
Culture Shift – Strategic Communication

“teleforce, always ready”