Current Dashboards in WiTS

**Age of Actions Dashboard**: Used by CSD Leadership to track progress during the pre-recruitment stage in the recruitment process – the time between when the recruitment action was initiated in WiTS and when the recruitment need was validated and the vacancy was ready to be posted in the staffing system.

**Entry on Duty (EOD) Dashboard**: Used by CSD, WRD and WSDD to track progress of NIH appointees entering on duty.

**DEU Dashboards**: Used by the CSD’s Delegated Examining Unit to assist in meeting goals related to hiring reform efforts.

**Hiring Timeline Dashboards**: Used by CSD HR Specialists, their Team Leaders, Branch Chiefs and Division Leadership to track progress toward three critical recruitment KPIs, providing a way for staff to take a proactive approach to managing their recruitment workloads.

**Time to Hire Dashboard**: Used by CSD Leadership and Institute/Center Executive Officers to monitor the NIH’s Time to Hire data.

**WiTS/HHSC Dashboards (2)**: Used by CSD Leadership and HR SAID’s HHS Careers Team to quickly view vacancy announcement and certificate data and statistics from HHS Careers. Powered by the WiTS/HHSC interface.

**ER Dashboards (3)**: Used by WRD Leadership to monitor the distribution, duration and disposition of Employee Relations cases.

**HR Systems Support Dashboards (3)**: Used by HR SAID Leadership and the HRSS Team to monitor and track key metrics (timeliness of resolution, cost per ticket, etc.) related to systems access and support requests received by and resolved for NIH employees.

**WiTS Usage Dashboard**: Used by HR SAID Leadership and the WiTS Project Team to monitor key metrics related to the usage of the system, including hits, logins, system availability and available/used BizFlow user licenses.